



Serving. Training.
Energizing Partnerships.

STEP

STEP is an acronym for Serving, Training, Energizing Partnerships. It is a program that invites Canadian churches to focus on one country and its ministry priorities, thus facilitating greater involvement as stakeholders in the work of building passionate discipleship for local and global mission.

Through STEP, the local church in Canada is empowered to support key global initiatives, such as leadership development, education and social action. STEP is about partnership with an association of churches in another part of the world. The STEP program began in 2004 and is currently active in 6 countries: Bolivia, El Salvador, India, Kenya, Lebanon and Rwanda.

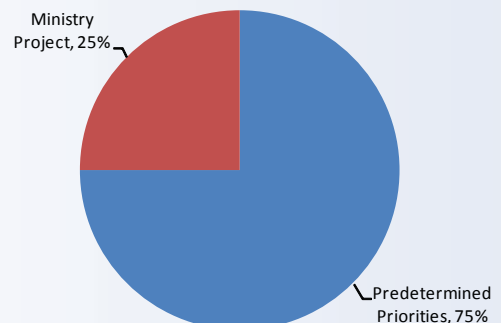
STEP connects churches with another community of believers in a missional partnership based on mutual learning. This deeply impacts the life of the church, both locally and internationally. Holistic ministry is a central part of STEP, working together to ensure that our proclamation has social consequences, and our social involvement has evangelistic consequences.



Features and Benefits

The standard STEP commitment is 3 years. The financial commitment from the church is \$10,000 per year for the length of the term. Of this amount \$7,500 is allocated to predetermined priorities within CBM's partnership agreement; \$2,500 is designated by the church selected from a list of ministry projects provided by CBM and the partner. In return for that commitment, CBM will engage with churches through:

- A written report from the field with news from your international partner and the country once a year
- Priority short-term ministry opportunities to visit the work of your international partner
- Priority to host international partners visits **when in Canada** (CBM pays the way to Canada, church pays Canadian expenses)
- CBM staff or Global Field Staff will visit with your church's Mission Committee (once a year) by invitation
- Priority placement of Global Field Staff speakers or CBM staff when in your region
- Access to resources required for promotion within your church, i.e. photos, ministry updates from Global Field Staff, etc.



STEP is a new model for churches who want to go deeper in building relationships with Christians in the developing world.

CBM's commitment to churches

Facilitate: relationship building; act as a liaison between the Canadian church and our International Partner

Educate: provide the STEP church with educational materials for holistic mission and updates on the political and economic situation in partner countries, as well as opportunities for guest speakers, and workshops

Engage: engage STEP churches in Global Discipleship through our education and volunteer opportunities in partner countries; engage churches in dialogue on the local and global implications of holistic mission.



STEP aims to support CBM's four strategic drivers: Grassroots Leadership Formation,

Sustainable Community Development, Joint Pioneer Outreach and Global Discipleship

Church's commitment to CBM and our Partners

Giving: financial resources for ministry in vulnerable communities

Going: the opportunity to *fellowship, serve and be served, train and be trained, energize, and be energized* by national church partners. This will be facilitated through CBM over the three-year commitment.

Growing: closer to Christ and the meaning of His sending – both individually and corporately throughout the mission experience. We hope churches will share these experiences with us, so that we, in turn can share their gleaning with others.



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